



Name of Enterprise:	
Registration No:	
Financial Year End:	
Date Compiled:	
Status of Scorecard:	
Applicable:	

Notes:

Disclaimer: This Scorecard format provided by Gestalt Growth Strategies (Pty) Ltd is for scenario and planning purposes only and is not an official Scorecard. Gestalt Growth Strategies (Pty) Ltd cannot be held liable nor take responsibility for the information captured on this Scorecard.

GENERAL GENERIC SCORECARD			Page 1		Scenario		
Code	Criteria	Compliance Target		Actual Target	Achieved	Final Score	
		Points	%				
SCORECARD ELEMENT: OWNERSHIP							
2.1.1 Voting rights:							
2.1.1.1	Exercisable Voting Rights in the Enterprise in the hands of black people	5	25%+ 1 Vote				
2.1.1.2	Exercisable Voting Rights in the Enterprise in the hands of black women	2	10%				
	Voting Rights Subtotal	7					
2.1.2 Economic Interest:							
2.1.2.1	Economic Interest of black people in the Enterprise	5	25%				
2.1.2.2	Exercisable Voting Rights in the Enterprise in the hands of black women	2	10%				
2.1.1.3	New Entrants or Black Designated Groups	3	2%				
	Economic Interest Subtotal	10					
2.1.3 Realisation Points:							
2.1.3.1	Net Value	8	Refer to				
	Ownership Total	25					
SCORECARD ELEMENT: MANAGEMENT CONTROL							
3.1.1.1 Executive Management							
3.1.1.1.1	Black representation at Executive Management	5	50%				
3.1.1.1.2	Black female representation at Executive Management.	2	25%				
	Executive Management Subtotal	7					
3.1.1.2 Senior, Middle and Junior Management							
3.1.1.2.1	Black representation at Senior, Middle and Junior management	6	69%				
3.1.1.2.2	Black female representation at Senior, Middle and Junior management	2	30%				
	Senior, Middle and Junior Management Subtotal	8					
	Management Control Total	15					
SCORECARD ELEMENT: SKILLS DEVELOPMENT							
4.1.1.1 Skills Development Element							
4.1.1.1.1	Skills development expenditure on learning programmes specified in the learning programme matrix for black people as a percentage of leviab amount.	15	3%				
4.1.1.1.2	Skills development expenditure on learning programmes specified in the learning programme matrix for black female as a percentage of leviab amount.	7	1%				
4.1.1.1.3	Skills development expenditure on learning programmes specified in the learning programme matrix for black people with disabilities as a percentage of leviab amount.	3	0.15%				
	Bonus Points						
4.1.1.2	Number of black people absorbed by the measured entity and industry at the end of the learning programme.	5	100%				
	Skills Development Total	30					

We simplify black economic empowerment and compliance strategies that empower companies to reach a Level 1 for the smallest possible investment in the most effective way possible.



GENERAL GENERIC SCORECARD			Page 1		Scenario		
Code	Criteria	Compliance Target		Actual Target	Achieved	Final Score	
		Points	%				
SCORECARD ELEMENT: ENTERPRISE AND SUPPLIER DEVELOPMENT							
5.1.1.1 Preferential Procurement							
5.1.1.1.1	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	15	60%				
5.1.1.1.2	B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	15%				
5.1.1.2 Bonus Points							
5.1.1.2.1	B-BBEE Procurement Spend from Designated Group suppliers that are at least 51% black owned based on the B-BBEE Recognition Level.	5	1%				
Preferential Procurement Subtotal		21					
5.1.1.3 Supplier Development							
5.1.1.3.1	Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target.	5	1% of NPAT				
5.1.1.4 Enterprise Development							
5.1.1.4.1	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target.	5	1% of NPAT				
5.1.1.5 Bonus Points							
5.1.1.5.1	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level.	1					
5.1.1.5.2	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity.	1					
Enterprise and Supplier Development Subtotal		12					
Enterprise and Supplier Development Total		33					
SCORECARD ELEMENT: SOCIO-ECONOMIC DEVELOPMENT							
6.1 Socio-Economic Development							
6.1.1	Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target.	5	1% of NPAT				
Socio-Economic Development Total		5					
Total Scorecard		108					
Level Achieved							
Level Discounted							
Discounted Level							
Y.E.S. Adjusted Level							
Score needed to reach the next level							

Sub-Minimum Criteria Test	Impact
Ownership	
Skills Development	
Supplier Development	
Sub-Minimum Criteria Test Results	

Ownership	
Black Ownership	
Black Woman Ownership	

**Shaping B-BBEE into your Competitive Advantage & Brand Edge.
We look forward to hearing from you for implementation**